



International Metalworkers' Federation (IMF)



International Federation of Chemical, Energy,  
Mine and General Workers Unions (ICEM)



European Metalworkers' Federation (EMF)



European Mine, Chemical and Energy Workers' Federation (EMCEF)



**Cutting emissions transforming jobs**  
Working in green jobs for a secure future

# Who are we?

Industrial trade union federations representing workers in the metal, chemical, energy and mining sectors in Europe and globally.

## Key demands

- ▶ A strong, legally-binding, comprehensive global agreement ensuring ambitious reduction of greenhouse gas emissions
- ▶ Social justice and long-term employment policies as an integral element of climate policy

### Environmental protection

We recognise that climate change affects us all. Trade unions were the first environmentalists. We understand the link between jobs and the environment. We are all part of the solution. We want to reduce emissions (a social cost) whilst increasing employment and protecting the environment (a social benefit).

### Sectoral concerns

We want a fair global carbon regime. Climate change legislation should ensure a level playing field and eliminate the possibility of carbon leakage. We need advanced technologies for materials and processes, a fair regime for technology transfer, and an international fund for research and development. Largest emitters should lead.

### Just Transition

We support the International Trade Union Confederation's position on Just Transition. Our present jobs can in many cases be sustainable, but changes will come. The costs and benefits of protecting the environment should be shared fairly. Just Transition is a message of hope: decent work and social justice can co-exist with environmental protection.

### Sustainability: a labour view

Sustainable development is based on three dimensions, environmental, social, and economic. Without neglecting the other dimensions, trade unions focus on the social dimension. By promoting trade union values of economic development, a fair distribution of wealth, social welfare, equity, peace, and human rights, we can create a complete framework for sustainability.

### Sustainable job creation

Industrial change is happening. Workers must be prepared and protected. Clear distinctions between the 'green' and traditional economy are impossible. There are vital economic and industrial links between sectors. 'Greening' skills in all sectors and worker participation are key. Future greener jobs must be decent and unionised.

